



JOB DESCRIPTION AND DUTIES

Green Economy Development and Training Coordinator

The Namibian Chamber of Environment and partners intend to establish a demonstration Green Economy programme north of Otjiwarongo in the Otjozondjupa region, to explore ways of optimizing the use of farmland through (a) integrated and diversified production of agriculture, silviculture, livestock and wildlife, and (b) processing, value addition, marketing and sales.

The programme aims to serve as a testing, demonstration and training platform to optimize land production efficiency and competitiveness, and to transfer skills to unemployed Namibians as well as to extension staff of relevant support organisations (both government and NGO).

The NCE is looking for a highly skilled, experienced, practical and people-centered Green Economy Development and Training Coordinator to:

- Establish and build a diversified Green Economy programme that is efficient, profitable and competitive
- Develop value addition products and effective value chains
- Establish markets and sales opportunities
- Explore further options for diversification
- Provide practical training and capacity-building to unemployed Namibians
- Create a support network with trainers and extension staff of relevant support organisations, both government and NGO.

The attributes required for this contract position are:

- At least 10 years of extensive practical experience in diversified agricultural production in southern Africa, covering crops, livestock and wildlife
- At least 10 years of specific experience of having run the above forms of production as competitive, financially successful private sector agri-businesses
- Strong practical experience in value addition, market development and sales of agri- and natural resource products
- A strong track record in practical training and capacity building in agricultural production and marketing at the levels of (i) communities and the work force, and (ii) trainers and extension staff in support organisations
- Good inter-personal and communications skills
- Commitment to driving the establishment of integrated diversified land production systems that are financially successful and competitive
- Commitment to building skills and capacity in diversified land production in previously unemployed Namibian
- Absolute honesty, integrity and professionalism

JOB DESCRIPTION	DUTIES
<p>1. Establish and build an indigenous tree and shrub nursery</p>	<p>1.1 In phase 1, establish efficient seed collection, germination and propagation of local trees and shrubs at a production level that meets the rehabilitation requirements of B2Gold Namibia mine</p> <p>1.2 Explore potential markets for the sale of trees and shrubs, e.g. other mine rehab initiatives, town and city nurseries, tourism lodges and the general public</p> <p>1.3 In phase 2, expand seed collection from other regions of Namibia to propagate a wider variety of trees and shrubs, including endemic species, to meet the growing demand created by this initiative</p> <p>1.4 In phase 3, and hopefully as part of a national reforestation programme, gear up to significantly increase production with prioritised species</p> <p>1.5 Explore establishing satellite nurseries in different regions through training of unemployed youth to service the local reforestation needs</p> <p>1.6 Build capacity in staff to run the nursery, including marketing, sales and continued growth</p>
<p>2. Establish a programme of fodder and grain production, marketing, sales and value addition</p>	<p>2.1 Identify appropriate land, and establish the necessary infrastructure (e.g. water provision, storage) and equipment (e.g. irrigation pivots, farm implements) on a modular basis, building the programme in areas of demonstrated success</p> <p>2.2 Cultivate and produce selected fodder and grain crops based on agricultural and economic viability and market opportunities</p> <p>2.3 Explore value addition, including milling, stover and straw enhancement, packaging, certification and local outlet development</p> <p>2.4 Build capacity in staff to run the cropping programme, including value addition, marketing, sales and continued growth</p>
<p>3. Value addition to wildlife</p>	<p>3.1 Enhance high value wildlife production for live sale through provision of fodder as per point 2 above</p> <p>3.2 Assist, and provide on-site guidance for value addition to wildlife production, including meat processing, product development, marketing, certification and related aspects</p> <p>3.3 Assist and support value addition to other wildlife products including hides, horns, hooves.</p> <p>3.4 Help build capacity in staff to run the wildlife addition programme, including, marketing, sales and continued growth</p>
<p>4. Vegetable and fruit production</p>	<p>4.1 Explore options for suitable vegetable and fruit production based on agricultural and economic viability, inclusive of</p>

	<p>infrastructure development costs, and explore market opportunities</p> <p>4.2 Establish vegetable and fruit production in phase 1 to supply the B2Gold Namibia mine and associated operations with locally grown products at a competitive cost of production</p> <p>4.3 Phase 2 would expand the commercially viable production to wider markets in and beyond the Otjozondjupa region</p> <p>4.4 Build capacity in staff to run the production of vegetables and, fruit, including value addition, marketing, sales and continued growth</p>
5. Explore and develop further diversification options in agriculture and natural resource production	<p>5.1 Continuously explore further options for diversification of agriculture and natural resources production, including but not limited to the following:</p> <ul style="list-style-type: none"> • Livestock, including chickens, ducks, pigs, fish, crocodiles • Honey production • Bush-to-fodder production • Any other potentially viable production, processing and value addition <p>5.2 Train staff and build capacity for them to take over and run and continually grow these initiatives</p>
6. Engage with training and extension staff of other relevant support organisations	<p>6.1 Work with government extension and training staff in relevant ministries and NGOs to share expertise and experience</p> <p>6.2 Open this Green Economy initiative to study visits and farmers days to share ideas, techniques and experiences</p> <p>6.3 If appropriate, establish a more formal but entirely practical training programme that reaches beyond the staff on this Green Economy programme</p>
7. Other	<p>7.1 The primary line of reporting is via the CEO of the NCE, in accordance with procedures to be established</p> <p>7.2 Also work closely with the GM responsible for the B2Gold Namibia farm and Otjikoto Nature Reserve</p> <p>7.3 Liaise closely with the Warden of the Nature Reserve, and with the Environmental Officer on the mine, the latter specifically on issues related to mine rehabilitation</p> <p>7.4 Take on any other tasks and duties, at own initiative or on request, that will further the objectives of the Green Economy programme</p>